

## ANDAMENTO DEI COSTI DEL PERSONALE NEL PERIODO 2014-2023

ANNUALITÀ	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
<b>SALARI E STIPENDI</b>	14.166.460,38	13.890.623,24	14.893.439,26	13.432.110,58	13.454.647,79	13.537.050,26	13.816.363,74	14.304.962,05	14.681.266,71	15.152.240,13
<b>BUONI PASTO</b>	351.218,34	263.482,80	301.055,50	290.868,73	286.207,22	295.663,73	330.930,64	499.193,96	597.302,35	581.890,45
<b>TOTALI ONERI DIRETTI</b>	<b>14.517.678,72</b>	<b>14.154.106,04</b>	<b>15.194.494,76</b>	<b>13.722.979,31</b>	<b>13.740.855,01</b>	<b>13.832.713,99</b>	<b>14.147.294,38</b>	<b>14.804.156,01</b>	<b>15.278.569,06</b>	<b>15.734.130,58</b>
<b>ONERI SOCIALI</b>	<b>4.179.650,52</b>	<b>4.370.013,82</b>	<b>4.244.180,57</b>	<b>3.874.508,58</b>	<b>3.922.759,73</b>	<b>4.070.600,91</b>	<b>3.690.367,31</b>	<b>3.224.178,15</b>	<b>3.836.686,65</b>	<b>3.394.837,83</b>
<b>T.F.R.</b>	<b>1.037.608,25</b>	<b>926.011,71</b>	<b>1.028.209,29</b>	<b>975.332,57</b>	<b>969.870,67</b>	<b>927.865,93</b>	<b>901.368,05</b>	<b>1.057.709,51</b>	<b>1.138.352,38</b>	<b>1.042.722,33</b>
<b>ALTRI COSTI</b>	<b>187.760,35</b>	<b>261.436,30</b>	<b>354.979,28</b>	<b>285.242,45</b>	<b>384.028,54</b>	<b>287.761,41</b>	<b>280.062,19</b>	<b>433.476,23</b>	<b>278.896,70</b>	<b>650.732,05</b>
<b>COSTO COMPLESSIVO</b>	<b>19.922.697,84</b>	<b>19.711.567,87</b>	<b>20.821.863,90</b>	<b>18.858.062,91</b>	<b>19.017.513,95</b>	<b>19.118.942,24</b>	<b>19.019.091,93</b>	<b>19.519.519,90</b>	<b>20.532.504,79</b>	<b>20.822.422,79</b>

FORZA MEDIA	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
	475,6	459,6	476,4	449,3	453,9	456,7	485,8	513,6	519,3	525,2

ANNUALITÀ	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
<b>ONERI DIRETTI</b>	30.524,98	30.796,58	31.894,41	30.543,02	30.274,20	30.287,08	29.119,25	28.824,29	29.421,47	29.958,36
<b>ONERI SOCIALI</b>	8.788,16	9.508,30	8.908,86	8.624,01	8.642,72	8.912,68	7.595,85	6.277,61	7.388,19	6.463,90
<b>T.F.R.</b>	2.181,68	2.014,82	2.158,29	2.170,93	2.136,84	2.031,59	1.855,28	2.059,40	2.192,09	1.985,38
<b>ALTRI COSTI</b>	394,79	568,83	745,13	634,90	846,10	630,06	576,45	844,00	537,06	1.239,02
<b>COSTO MEDIO</b>	<b>41.889,61</b>	<b>42.888,53</b>	<b>43.706,69</b>	<b>41.972,86</b>	<b>41.899,86</b>	<b>41.861,41</b>	<b>39.146,83</b>	<b>38.005,30</b>	<b>39.538,81</b>	<b>39.646,66</b>

